



Commercial Price List

Labor Category	Hourly Rate
Software Engineer I	\$133.65
Software Engineer II	\$145.00
Software Engineer III	\$177.00
Principal Engineer	\$186.00
Software Architect	\$205.00
Data Architect	\$227.00
Database Administrator	\$172.00
Program Manager	\$204.00
Software Cloud Architect	\$187.00
Software Cloud Engineer I	\$134.00
Software Cloud Engineer II	\$155.00
Software Cloud Engineer III	\$172.00

Innovative Objects escalates these rates by 3.5% each calendar year.

*Prices effective as of January 2, 2019